



**Saint
Philip's
Church**

Families' Outreach worker Application pack

In a nutshell: To develop and support missional outreach with a focus on families with young children

Hours: 20 hours per week, with flexibility required including some weekends and evenings.

Salary: £11,101.9 (equivalent to £20,816.1 full time) with opportunity to join employer pension scheme.

Annual Leave: 5 weeks annual leave plus pro rata allowance for bank holidays. The post may involve working some bank holidays e.g. those around Christmas and Easter.

Accountability: Line manager is one of the Church Team Leader(s), with wider accountability to church council and whole church meeting.

Resources: In the first instance post holder will have access to the church office, but home working may be required. Relevant expenses will be reimbursed and provision for appropriate training provided.

Terms: The appointment is subject to receipt of satisfactory references, completion of the DBS process (enhanced) and a 6-month probationary period.

Start date: 1/1/21

Closing Date: 1/12/20

Interviews: W/C 8/12/20

Please return completed applications or direct any questions to Heidi at admin@stphilipssheffield.org

Note: There is a genuine occupational requirement for the job holder to be a practising Christian.

Context

St Philip's Church Sheffield was planted just over 10 years ago, having been sent out from the wider St Thomas' family in Sheffield. The church is an Anglican Baptist Local ecumenical Project (LEP), and has a Bishop's Mission Order (BMO) which is due to be renewed and revised in January 2021.

The church is led by Co-Ministers Dave & Sarah, a husband-and-wife team who are both Baptist ministers. We also employ a part time administrator Heidi. Anna is a lay-leader involved in city centre outreach, healing ministry and worship and Ben has recently joined the leadership team as a volunteer to help with resourcing leaders.

When the church was planted the primary demographic was young adults and young families. A recent baby boom means the key constituent is now families with young children. The church family currently consists of approximately 30 households with about 60 adults and 30+ children, of whom 15 are aged three and under (with more on the way). Our church family also includes some mature couples, singles, and families with older children who are junior and secondary school-aged.

Our vision is to grow and plant communities of prayer and mission. We have set a faith goal of doubling in size primarily from new disciples by 2024. Our values are being authentic in our relationships, brave in mission, creative in our expressions of church and devoted to God.

Reaching families with young children has been identified as a key missional objective. We are currently seeking God for how to develop the life of our communities and imagine a 'mixed economy' of missional type communities and those looking to adapt and use DMM principles to start new groups. One of the team leaders recently spent time in India with BigLife exploring these principles.

The church has a strong call to the North of the city and there are two communities in the North where church members are living and making disciples. Parson Cross and Pitsmoor. Geography is important to us and the church is mainly clustered around the above communities as well as Hillsborough/Loxley/Stannington and Crookes/Broomhill. (There are also a few families in far flung places!)

The church is informal in style, charismatic evangelical in tradition with a heart for passionate worship, prayer, the prophetic, community and mission. Recently we have been seeking to grow in confidence specifically in evangelism and have undergone training with Church Army using their Reunion course. Before COVID-19 lockdown, the Church gathered bimonthly on Sunday mornings for worship, talk, ministry and coffee. On these Sundays, we would usually spend approximately 30 minutes together as a whole church family and then the children aged 3 and over would gather together in an upstairs area to take part in Kingdom Explore (1st Sunday of the month) or Godly Play (3rd Sunday of the month). We have a small youth cell and some of the children are involved in midweek cell groups. On the two Sundays when we did not gather together as a whole church, communities were encouraged to spend time with people of peace.

Our current premises are a former bar in the centre of Sheffield. We have taken the decision as a church to vacate these next summer and use local venues to further embed into and connect with the communities that we live in.

We have a weekly gathering for prayer on Friday nights, praying in rotation for the city, each other, salvation, and the Parson Cross area of Sheffield.

Several of our members are involved in Together for Sheffield, an initiative seeking to bring unity across churches in the city and catalysing Christians in different sectors e.g. business, education etc to have a positive impact on our city.

We expect the family outreach worker to catalyse families in their evangelism and discipleship in the everyday be it workplace, school gate, neighbourhood, and the formation of community around people's networks and people of peace so that new communities develop.

Role and key responsibilities

- Lead the development and delivery of a strategy for missional outreach to families with young children
- Develop new forms of worship, community, and outreach activities for families with young children
- Catalyse existing families in their evangelism, connections and community-making
- Develop links with local community organisations and groups already working with families
- Disciple and support members to disciple new believers and their families
- Create activities and resources that support and nurture family life
- Build, train, support and oversee teams of volunteers involved in activities for families with young children
- Run and develop online discovery groups for parents coming to faith.
- Raise the profile of the church and its work with families (including the use of social media)

Other

- Ensuring compliance with St Philip's (and C of E/ Baptist) Safeguarding, H&S, Data Protection, and other policies.
- Managing budget and other resources in liaison with Team Leader(s), bookkeeper, and others.

Wider

- Contributing to the leadership team and structures of St Philip's
- Contributing to Sunday Gatherings
- Participating in regular prayer and team times.

Person specification

Requirements	Essential	Desirable
Character and faith	Committed Christian with active faith seeking to grow as a disciple of Jesus.	
	Commitment to personal and communal disciplines that give life and sustain ongoing transformation.	
	Commitment to discipleship of others and passion to see people come to faith	
	Commitment to prayer, listening to God and discerning what He is saying	
	Missional heart and mindset	
Proven Ability	Previous experience of Christian outreach, evangelism, and pastoral work	Experience of working in a church environment as part of a team
	Experience and aptitude for working with families of faith and no faith	2 years paid employment working with younger families
	Pioneering new initiatives	
	Managing volunteers in a community setting.	Voluntary experience with community groups and organisations

	Participating in faith discovery courses e.g. Alpha	Leading on faith discovery courses.
Qualifications		Theological / Bible College qualification
		Recognised relevant qualification
Special qualities and aptitudes	Strong interpersonal skills and adaptable communication style – with small and large group contexts, children, and adults	
	Leadership gifting and entrepreneurial spirit	
	Able to develop a coherent strategy for working with families	
	Self-motivated with ability to plan and execute own work, to deadlines where appropriate	
	Team player, creator, and leader.	
Special knowledge/skills	Awareness of issues relating to safeguarding of children and vulnerable adults	
	An understanding of the world of families with young children	
	Aware of equal opportunities legislation and able to accompany people from a variety of backgrounds on their faith journey.	

	Relevant IT skills able to make smart and appropriate use of technology	
	Good command and use of social media	
Practical	Ability to travel across the city	Full Driving licence
	Living in Sheffield and active member of St Philip's	